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Hithere,

A bunch of unhelpful things are happening in the market right now. Companies are trimming budgets and headcount. And if one more person tells us that the "old ways won't work," we may throw our keyboards into the ocean.

Instead, let's focus on what is working. Where are the brightest and most experienced minds in revenue and GTM leadership looking in 2024?

This report is about answering those questions. This is not an industry survey. This is a survey of a group of experienced leaders making tough choices (the average respondent is 14 years into their career).

We learned that they're throwing away the past and leaning into what comes next. They're moving forward as the next era of GTM strategy has arrived.

This is the Future of Revenue, lovingly compiled by Pavilion and Crossbeam.

Let's get started.

Kathleen Booth SVP of Marketing at Pavilion **Sean Blanda** VP of Content at Crossbeam



If we had to sum up the future in one word, it would be: **Relationships**.

Sales models that rely on one-to-many communications are out, and more individualized and social sales models are in. The future is leaning on partners, your existing customers, and other sources to make up for the inefficiencies of zero interest rate phenomenon tactics.

Highlights

56%

of sales respondents expect to fall short of revenue targets in 2023.

"Lack of high-quality leads"

is the number one reason for missing revenue targets.

89%

of respondents say their companies are looking to change their sales strategy.

Most companies today are sales-led, but change is coming.

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An Ecosystem and partner-led strategy is the #1 strategy leaders have been focusing more on.

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Why now?

Out with the old, in with the new. In this section, we take a look at the reason company leaders are clamoring for change.

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Market pessimism is rooted in hard data. Teams are expecting to miss their revenue targets this year.

How well is your team tracking towards its revenue target for the current year (2023)?

3%

Expecting to far exceed annual revenue target.

Expecting to slightly exceed

annual revenue target.

14%

Expecting to meet annual 27% revenue target. Expecting to fall just short of 34% annual revenue target. Expecting to fall very short of 22% annual revenue target. ∧ Pavilion - CROSSBEAM & 2023 The Future of Revenue 5

Sales processes are showing strain, with deals taking longer to close.

How has your sales cycle changed over the last two years?

12% It's shorter **34%** It's stayed the same 54% It's longer

Why do you think your company's sales strategy is generally not successful?

When asked to diagnose the reasons for the above, a lack of high-quality leads ranks #1. Sales teams are simultaneously having issues generating new pipeline, quickly closing deals, and overcoming increasingly constrained budgets.

Struggling to get high-quality leads	46%
Lack of alignment with the marketing team (inability to generate high-quality leads)	43%
Prospects' budget constraints	39%
Sales cycles are longer	34%
Losing to the status quo	34%

* 11 other reasons at <30%.

Less than half

of CEOs and board members are satisfied with revenue attainment.



of respondents (across marketing, sales, customer success, and partnerships) say their companies are looking for new strategies.



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Only 5% of respondents say they have a successful strategy that they are not looking to change.

Do you think your organization's current sales strategy is generally successful in terms of meeting your sales goals?



Yes, we are generally successful and keeping our strategy as is.



Yes, we are generally successful but always looking for new ways to improve.



Somewhat successful; we are meeting goals but looking to improve.



No, we are generally not successful and we're looking to change our strategy. No, we are generally not successful and 6% we're not looking to change our strategy.

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What's next?

In this section, we'll take a look at how companies are adjusting their strategies and finding better results.

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With longer sales cycles, more buyer power, and pressures for "efficient revenue", GTM leaders are adjusting by leaning more on relationships.

The most popular sales and marketing strategies lean on partners, 1-to-1 communication, and in-person interaction.

But don't mistake "relationships" with "relationships with your team." Buyers want second opinions from outside sources and to feel like they're in charge - 68% say the buyers have more control in the sales process.

Which sales strategies has your company been focusing more on over the past year?

#1 Ecosystem-Led Growth or co-selling with partners (warm intros, swapping intel, etc.)	48%
#2 Account-based selling	44%
#3 Events	39%
#4 Inbound	34%
#5 Cold outbound	28%
Only 8% of companies say their sales strategy has stayed t	ne same.

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When considering new strategies, those that leverage existing professional networks are gaining steam.

Which relationships do you most utilize in your sales process?

Customer referrals (customer advocacy)				42%			
Strategic partners						329	%
The networks of interna	l stakeholde	rs at my company	,			289	%
Those in my personal network					22%		
Integration and tech partners					18%		
Channel and agency/system integrator partners				13%			
The networks of our investors and other external networks				12%			
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Which marketing strategies has your company been focusing more on over the past year?

#1 Co-marketing with partners or Ecosystem-Led Growth (inclusive of webinars, live events, and more)	65%
#2 Email marketing	63%
#3 Webinars (owned)	55%
#4 Paid advertising	52%
#5 Marketing automation	46%

Ecosystem-Led Growth is a new go-tomarket motion that focuses on partner ecosystems as the primary way to attract, convert, and grow customer relationships.

The shift toward relationships with partners and collaborators extends beyond sales teams. Marketing leaders are leaning into channels they have more control over, such as co-marketing and owned media.

How has your marketing strategy changed over the past year?



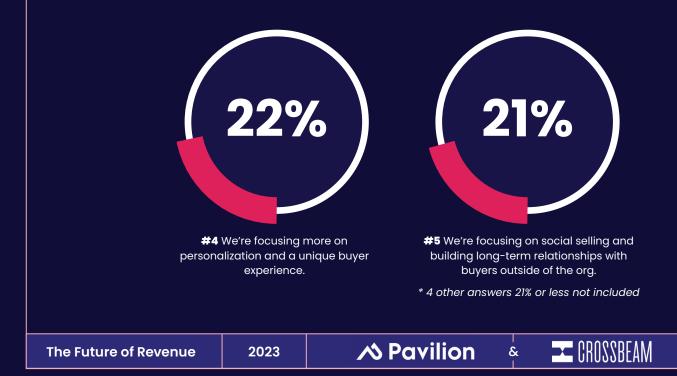
#1 We're collaborating more with partners to generate and nurture leads, through co-marketing.

27%

#2 We're developing more owned media content. (like podcasts, video content)



#3 We're using more AI.



Both sales and marketing teams are utilizing partnerships, and the data are clear as to why:

Ecosystem-Led Growth best generates higher quality leads and accelerates sales cycles: the top issues sales teams have with current strategies (see page 6).

Does working with partners and Ecosystem-Led Growth have a more positive impact on any of the following metrics at your company compared to traditional sales channels?

High-quality lead gen						Ę	50%
Close rate						4	33%
Deal acceleration						4	32%
Account expansion							20%
Deal size/ACV							19%
Cost per lead							3%
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The impact of Ecosystem-Led **Growth on sales metrics:**

BITDEAL VELOCITYELG deals close 31% faster.

49% more likely to close. **CLOSE RATE**

48% DEAL SIZE ELG deals lead to 48% bigber ACVs

higher ACVs.

87%

LEAD OUALITY say ELG leads are of a higher quality than other lead sources.

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Which attributes do you consider most important for your top-performing sales reps or sales leaders?



Opportunities for career growth:

53%

REACH OUT TO YOUR PARTNERS.

More than half of sales leaders said 19% or less of their sales team co-sell with partners today.

43%

29%

FILL YOUR OWN PIPELINE.

43% blame lack of alignment with marketing for their sales strategy not being successful.

TAKE OWNERSHIP.

29% say they rely on their partnerships team to liaise with partners. 21% say they never connect with partners. Only 43% say they have direct contact with their partner counterparts.

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About the survey

This survey was conducted from August 28, 2023 to September 27, 2023 with 426 respondents.

GTM functions: primarily sales



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Get best practices on the next generation of sales motions: crossbeam.com/insider

Leverage the power of a peer network: joinpavilion.com

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